

CO-TEACHING DIVERSITY AT A UNIVERSITY THAT REALLY NEEDS IT

LOLA AAGAARD AND DARYL R. PRIVOTT,
MOREHEAD STATE UNIVERSITY

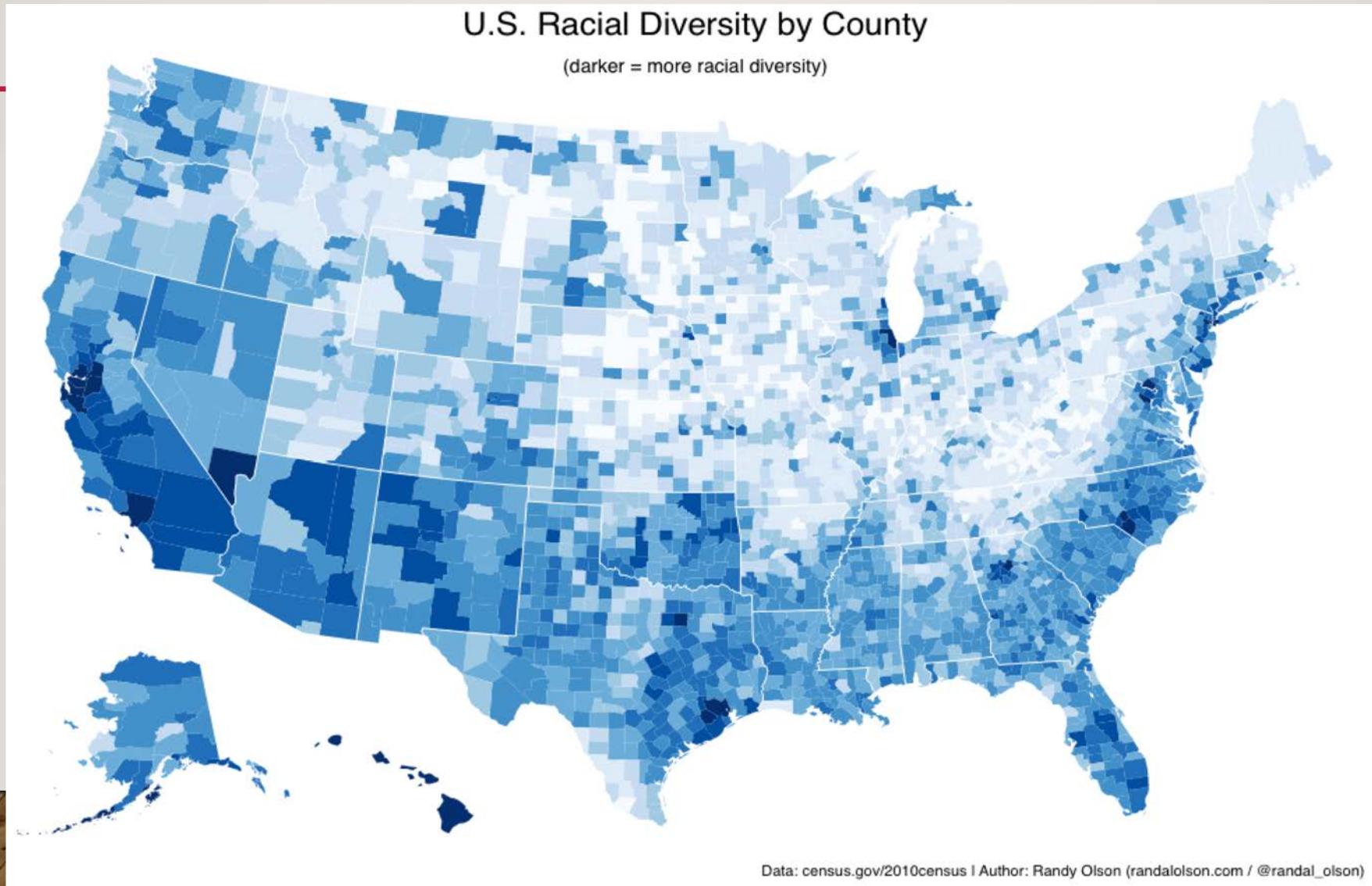
L.AAGAARD@MOREHEADSTATE.EDU

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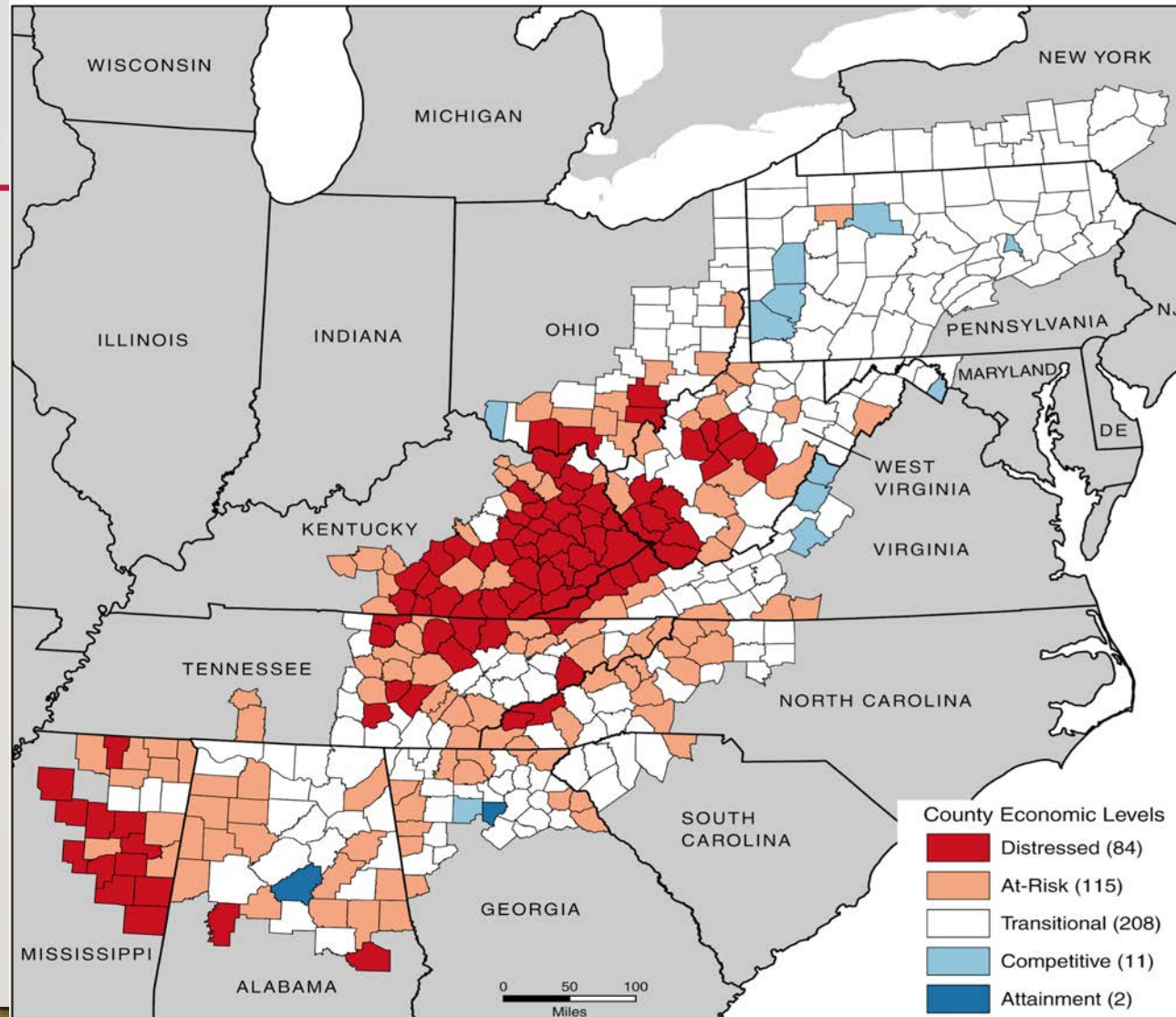
DIVERSITY INFORMATION FOR MSU AND REGION

- Morehead State University – about 11,000 students enrolled
- Approximately 1600 staff and faculty
- Underrepresented minorities comprise less than 7% of any group (student, staff, faculty)
- African American undergraduates = 2.8%
- Latino undergraduates = 1.6%

SERVICE REGION IS EASTERN KY – NOT RACIALLY DIVERSE



NOT MUCH ECONOMIC DIVERSITY, EITHER



Created by the Appalachian Regional Commission, August 2017
Data Sources:
Unemployment data: U.S. Bureau of Labor Statistics, LAUS, 2013–2015
Income data: U.S. Bureau of Economic Analysis, REIS, 2015
Poverty data: U.S. Census Bureau, American Community Survey, 2011–2015

Effective October 1, 2017
through September 30, 2018

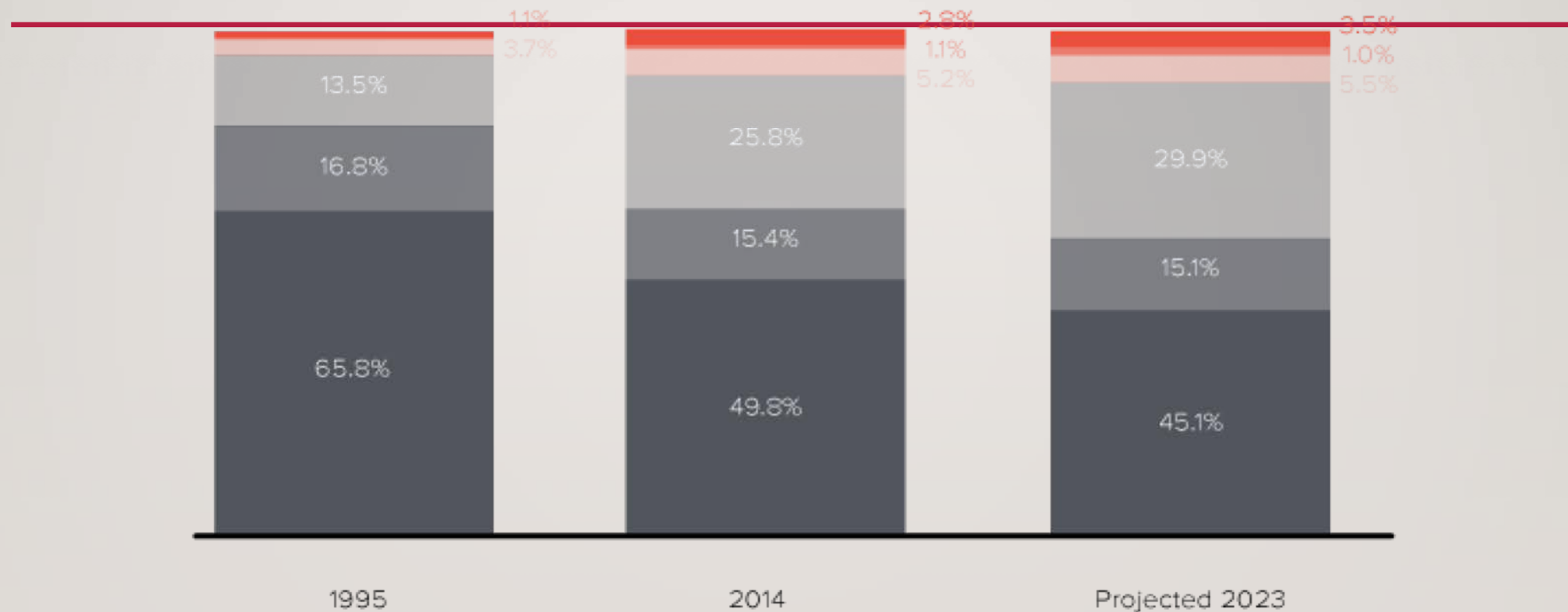
LGTBQ+ CITIZENS HAVE FACED ISSUES

- **Clerk in Kentucky Chooses Jail
Over Deal on Same-Sex
Marriage**

- **New York Times, Sept. 3, 2015**
- That was the Rowan county clerk....

RACIAL/ETHNIC DEMOGRAPHIC CHANGES IN AMERICAN PUBLIC SCHOOLS, 1995 TO 2023

White Black Hispanic Asian/Pacific Islander
American Indian/Alaska Native Two or more races



Source: National Center for Education Statistics, Common Core of Data, public school districts; Education Week Research Center, Education Week 34, no. 1 (August 2014), <http://www.edweek.org/new/section/multimedia/charts-a-new-majority-in-k-12.html>

DIVERSITY TERMS

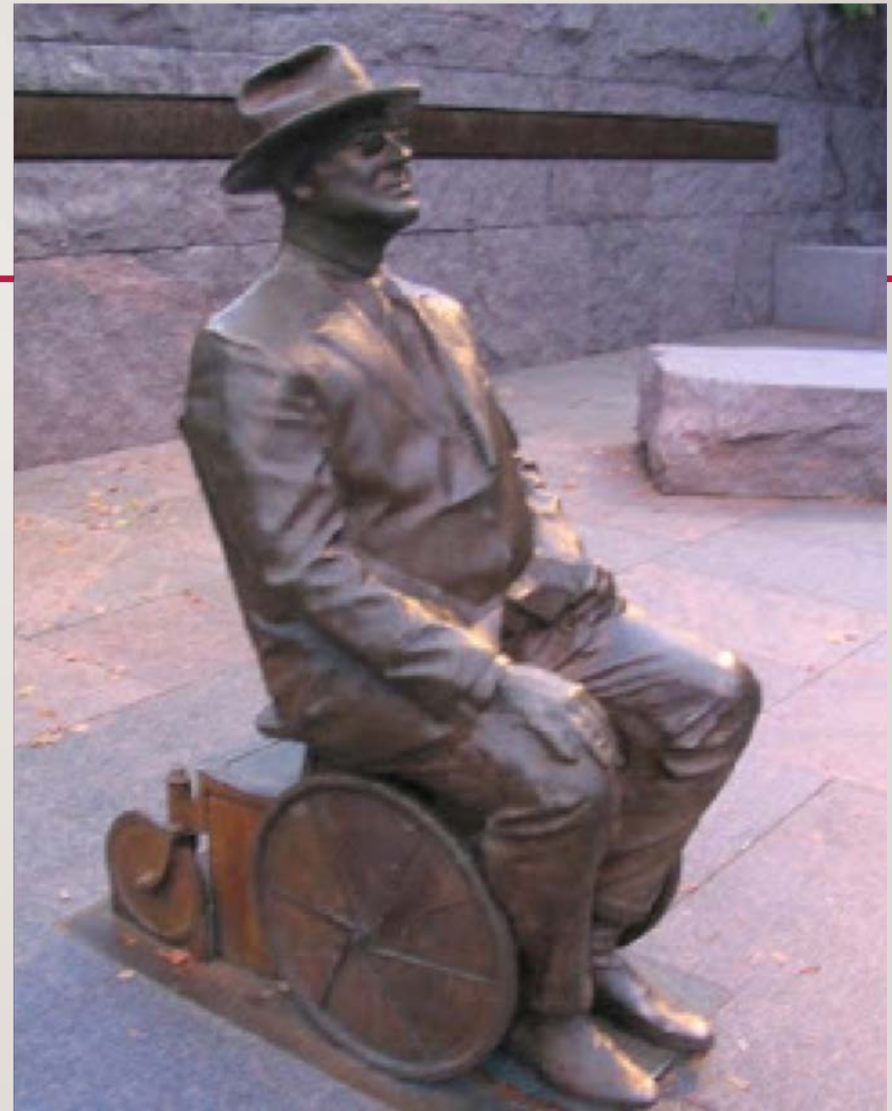
- Dominant culture – who is in power?

PRESIDENTIAL EXCEPTIONS: RACE



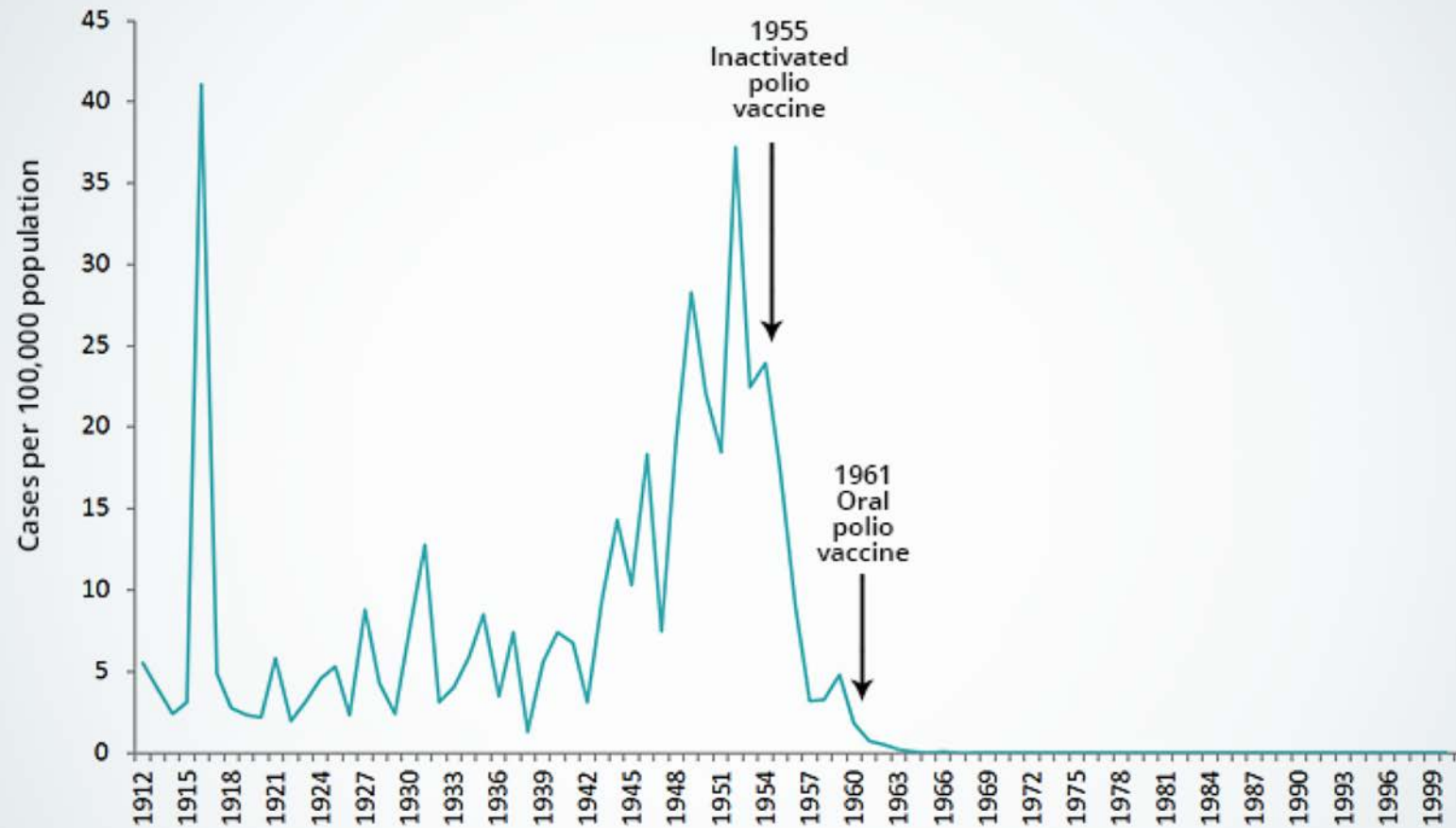
PRESIDENTIAL EXCEPTIONS: DISABILITY





SIDE ISSUE: VACCINES WORK!

Polio Cases in the United States (1912-2001)



Data source: United States Census Bureau, No. HS-18. Specified Reportable Diseases
(<http://www.census.gov/statab/hist/HS-18.pdf>)
Compiled by @visualvaccines

PRESIDENTIAL EXCEPTIONS: RELIGION (AND DISABILITY)



RECENT CONGRESSIONAL EXCEPTIONS

116th Congress Members-Elect



Republican Members-Elect



Democratic Members-Elect



DIVERSITY TERMS, CONTINUED

- Privilege - opportunities you get (and take for granted) and assumptions others make about you based just on your dominant culture characteristics
 - These opportunities are denied to people without those dominant culture characteristics and other assumptions are made about them

EXERCISE IN ASSUMPTIONS

- Quickly read through the 29 characteristics on the Biographical Information sheet.
- Based just on what you can see about us:
 - make a mark in the Dr. A. column if you think that characteristic is true only of Lola Aagaard;
 - make a mark in the Dr. P. column if you think it is true only of Daryl Privott;
 - make a mark in the Both column if you think it is true of both of us.

ASSUMPTION CHECKLIST KEY

- Numbers 1-12 = true only of Lola Aagaard
- Numbers 13-22 = true only of Daryl Privott
- Numbers 23-31 = true of both Lola and Daryl
- Did you make any incorrect assumptions based on our characteristics?

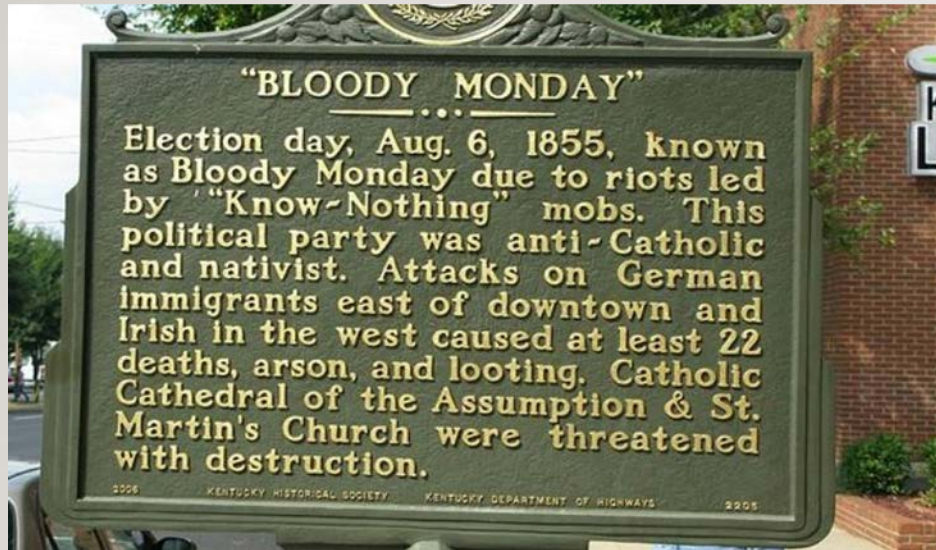
THE WILD SOCKS!



DIVERSITY TERMS, CONTINUED

- Marginalization – considering those without dominant culture characteristics as unimportant and powerless; excluding them from the center of society.

HISTORICAL U.S. EXAMPLES

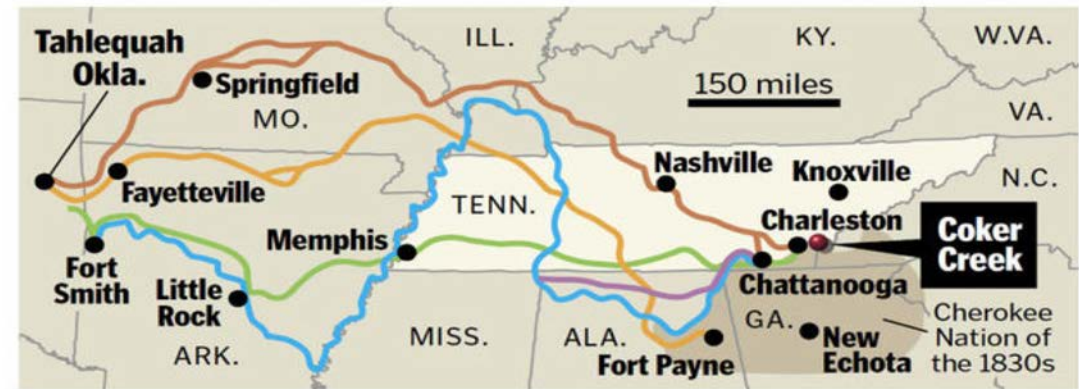


WANTED a woman to cook, wash, and iron, for a small private family. One who understands her business, and can come well recommended, will find a good and steady place by applying at 297½ Broadway. N. B.—No Irish need apply. jyl7



THE CHEROKEE TRAIL OF TEARS

The forced removal of more than 15,000 Cherokee from the eastern U.S. to Oklahoma resulted in the deaths of thousands. Fort Armistead, near Coker Creek in Monroe County, was used as a collection point along the historic Unicoi Turnpike.



Source: National Park Service

NEWS SENTINEL



Thanks!!

Questions?

Comments?